



About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017 , IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Post/Job Title	Campus Environment & Facilities Manager
Job Purpose	The Campus Environment & Facilities Officer is responsible for the planning, implementation, monitoring, and continuous improvement of campus services related to horticulture, housekeeping, waste management, environmental sustainability, and safety. The role ensures that the campus remains clean, green, safe, and environmentally responsible, supporting a healthy learning and working environment for students, faculty, and staff.
Job Type	Contractual – non-teaching
Principal Accountabilities & Responsibilities	<p>1. Horticulture & Landscaping</p> <ul style="list-style-type: none">• Plan, develop, and maintain campus gardens, lawns, trees, and landscape areas.• Supervise horticulture staff and contractors responsible for gardening activities.• Implement plantation drives, biodiversity initiatives, and seasonal landscaping plans.• Ensure efficient irrigation systems, including drip/sprinkler systems where applicable.• Maintain tree inventory and green cover records.• Promote native plant species and sustainable landscaping practices. <p>2. Housekeeping & Campus Cleanliness</p> <ul style="list-style-type: none">• Plan and supervise daily housekeeping operations across academic buildings, hostels, administrative areas, and public spaces.• Monitor cleanliness standards in classrooms, laboratories, washrooms, corridors, and common areas.• Manage housekeeping staff, duty rosters, and vendor contracts.• Ensure availability of cleaning materials, equipment, and sanitation supplies.• Conduct regular cleanliness inspections and audits. <p>3. Waste Management</p> <ul style="list-style-type: none">• Implement solid waste management systems, including segregation at source (wet, dry, recyclable, hazardous).• Oversee collection, storage, and disposal of waste in compliance with local regulations.• Manage composting units, recycling programs, and organic waste processing.• Coordinate disposal of laboratory waste, e-waste, and hazardous materials in accordance with environmental norms.• Conduct awareness programs for students and staff on waste reduction and sustainability. <p>4. Environmental Sustainability</p> <ul style="list-style-type: none">• Implement campus green initiatives and sustainability programs.• Support institutional green campus certifications and environmental audits.• Prepare reports related to environmental performance, sustainability indicators, and compliance.• Promote eco-friendly practices such as plastic-free campus initiatives. <p>5. Safety & Compliance</p> <ul style="list-style-type: none">• Ensure campus compliance with environmental, safety, and sanitation regulations.• Conduct periodic safety inspections across campus facilities.• Coordinate implementation of fire safety, emergency response, and disaster preparedness plans.



	<ul style="list-style-type: none">• Ensure safe storage and handling of chemicals, waste, and cleaning materials.• Maintain documentation related to safety protocols and compliance requirements. <p>6. Vendor & Staff Management</p> <ul style="list-style-type: none">• Supervise contractors responsible for housekeeping, gardening, and waste management services.• Evaluate vendor performance and ensure service level agreements (SLAs) are met.• Train and guide support staff on safety practices, waste segregation, and environmental practices. <p>7. Reporting & Documentation</p> <ul style="list-style-type: none">• Maintain records related to:• Landscaping and horticulture activities• Waste management volumes and disposal records• Safety inspection reports• Environmental compliance documentation <p>Prepare periodic reports for campus administration and regulatory bodies.</p>
Key Skill and Ability Requirements	<ul style="list-style-type: none">• Knowledge of landscaping and horticulture management• Waste management and environmental regulations• Facility and housekeeping management• Safety and compliance practices• Vendor and contractor management• Budget management and reporting• Strong organizational and communication skill. <p>Key Performance Indicators (KPIs)</p> <ul style="list-style-type: none">• Campus cleanliness and hygiene standards• Waste segregation and recycling rates• Green cover and landscaping quality• Compliance with environmental and safety regulations• Reduction in resource consumption (water, waste, energy)• Satisfaction levels of campus stakeholders
Qualification and Personal Profile	<p>Educational Qualifications</p> <ul style="list-style-type: none">• Bachelor's degree in Horticulture / Environmental Science / Environmental Engineering / Agriculture.• Master's degree or specialization in Environmental Management or Sustainability preferred. <p>Experience & Expertise</p> <ul style="list-style-type: none">• Preferably 10 years of relevant experience in campus management, horticulture, facility management, environmental management, or similar roles.• Experience working in universities, research institutions, large campuses, or industrial facilities is desirable.
Compensation	<p>The selected candidate will be appointed on a contract basis with a monthly salary. The contract is renewable based on satisfactory performance. While the final compensation will be determined by the candidate's profile, the indicative remuneration is ₹13.13 Lakhs per annum, plus additional benefits.</p>



Interested candidates may fill the application using the link: [here](#)

The closing date for applications is 30th April 2026. Only shortlisted candidates will be intimated. It is mandatory to fill in all fields and the following documents are required to be uploaded while submitting the application.

- 10th & 12th Marksheets.
- Graduation – All semester wise Marksheets & Final Degree/ Graduation Certificate.
- Post-qualification experience– All semester wise Marksheets
- All experience letters.
- Recent 3 months' payslips or 3 months' income proof.
- If you have undergone any training, kindly attach the training certificates.

Applications without these documents will be treated as incomplete and will not be considered.