



**Advt. No. 22030/149/2024-DIC**

**Digital India Corporation**

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**Website: [www.dic.gov.in](http://www.dic.gov.in)**

**Web Advertisement**

**21.04.2026**

Digital India Corporation has been set up by the 'Ministry of Electronics & Information Technology, Government of India', to innovate, develop and deploy ICT and other emerging technologies for the benefit of the common man. It is a 'not for profit' Company under Section 8 of the Companies Act 2013. The Company has been spearheading the Digital India programme of the Government of India, and is involved in promoting use of technology for e-Governance/e- Health / Telemedicine, e-agriculture, e-Payments etc. The Digital India programme promotes safety and security concerns of growing cashless economy and addresses challenges confronting its wider acceptance. It also promotes innovation and evolves models for empowerment of citizens through Digital initiatives and promotes participatory governance and citizen engagement across the government through various platforms including social media.

Digital India Corporation is currently inviting applications for the following positions purely on Contract/ Consolidated basis for DPDPA Project: -

<b>Sr. No.</b>	<b>Name of the Positions</b>	<b>No. of Positions</b>
1.	Infra Lead	1
2.	Lead Developer	1
3.	Database Admin	1
4.	Manager Support	1

\*\* **The place of posting** shall be in Delhi/NCR but transferable to project locations of Digital India Corporation as per existing policy of Digital India Corporation.

Screening of applications will be based on qualifications, age, academic record and relevant experience. Digital India Corporation reserves the right to fix higher threshold of qualifications and experience for screening and limiting the number of candidates for interview. Only shortlisted candidates shall be invited for selection interviews. Digital India Corporation reserves the right to not to select any of the candidates without assigning any reason thereof.

The details can be downloaded from the official website of DIC viz. [www.dic.gov.in](http://www.dic.gov.in)

Eligible candidates may apply ONLINE: <https://ora.digitalindiacorporation.in/>



## 1. Job Description: Infra Lead

### **Roles & Responsibilities:**

- Lead and manage the IT infrastructure team, ensuring uptime, reliability, and performance of systems and networks.
- Design and implement secure, scalable, and cost-effective cloud architectures across platforms like AWS, Azure, or GCP.
- Oversee infrastructure provisioning, network design, server administration, virtualization, and storage management.
- Develop and maintain infrastructure-as-code (IaC), CI/CD pipelines, and automation for cloud deployments.
- Monitor system performance and implement solutions for optimization, capacity planning, and disaster recovery.
- Ensure security and compliance of all infrastructure components, including firewalls, VPNs, backups, and access controls.
- Collaborate with development and operations teams to support cloud-native applications and hybrid environments.
- Prepare technical documentation, architecture diagrams, and operational procedures.
- Evaluate emerging technologies, tools, and vendors to improve infrastructure reliability and scalability.
- Provide guidance and mentoring to team members and ensure adherence to best practices in infrastructure and cloud operations.

### **Qualifications & Experience:**

- Bachelor's/ Master's degree in IT, Computer Science, or a related field.
- 8+ years of experience in IT infrastructure/ cloud architecture roles
- Strong hands-on experience in cloud platforms such as AWS, Azure, or Google Cloud.
- Proficiency in virtualization technologies (VMware, Hyper-V), containerization (Docker, Kubernetes), and network architecture.
- Working knowledge of automation tools like Terraform, Ansible, or CloudFormation.
- In-depth understanding of infrastructure security, backup and recovery strategies, and compliance frameworks.
- Excellent troubleshooting, project management, and stakeholder communication skills.



## 2. Job Description: Lead Developer

### Roles & Responsibilities

- Lead the end-to-end design, development, and deployment of software applications.
- Translate functional and business requirements into scalable technical solutions.
- Provide technical guidance, mentorship, and support to the development team.
- Conduct code reviews, enforce coding standards, and ensure high-quality deliverables.
- Oversee troubleshooting, debugging, performance tuning, and optimization processes.
- Collaborate with product managers, designers, QA teams, and stakeholders for seamless delivery.
- Drive the adoption of modern development practices, tools, and technologies.
- Manage sprint planning, task allocation, timeline tracking, and overall project coordination.
- Participate in architectural design discussions and contribute to technology roadmaps.
- Ensure documentation of system architecture, workflows, and technical solutions.
- Identify technical risks, propose mitigation strategies, and ensure system reliability and security.
- Foster a collaborative, accountable, and innovation-driven development environment.

### Qualification & Experience

- Bachelor's/Master's degree in Computer Science, IT, Engineering, or a related field
- **8+ years of experience** in web application development, with strong hands-on expertise in the following:
  - o **Backend:** Node.js, PHP
  - o **Frontend:** React.js
  - o **Mobile Development:** React Native (Android/iOS)
  - o **Languages:** JavaScript, TypeScript
  - o **Databases:** PostgreSQL, MySQL, Redis
  - o **System Design:** Strong understanding of scalable and distributed systems
  - o **Cloud & DevOps:** AWS/Azure, Docker, Kubernetes
  - o **Streaming & Messaging:** Kafka
  - o **CI/CD:** Experience with automated pipelines and deployment strategies
  - o **Architecture:** Microservices, REST APIs, event-driven systems
- Proven ability to design **scalable, secure, and high-performance architectures**
- Strong analytical, debugging, and problem-solving skills
- Excellent communication and leadership abilities, with experience managing **cross-functional collaboration**
- Ability to mentor developers, conduct technical reviews, and drive continuous improvement



### 3. Job Description: Database Admin

#### **Roles & Responsibilities:**

- Design and develop database solutions to meet business requirements.
- Create and optimize database schema, tables, views, and indexes for performance and scalability.
- Implement data models, data dictionaries, and database documentation.
- Install, configure, and maintain database management systems (DBMS) and related software
- Monitor database performance, troubleshoot issues, and optimize SQL queries.
- Implement backup and recovery procedures to ensure data availability and integrity.
- Develop and implement data integration solutions to transfer data between systems.
- Manage data migration projects, including data cleansing, transformation, and validation.
- Ensure compatibility and data consistency between different databases and platforms.
- Collaborate with software developers, data analysts, and other stakeholders to understand requirements and ensure database solutions meet business needs.
- Communicate database designs, issues, and recommendations to technical and non-technical audiences.
- Provide technical guidance and support to junior database developers and team members.

#### **Educational Qualification:**

- Bachelor's/Master's degree in Computer Science / IT or related fields

#### **Required Skill Set:**

- Minimum of 7+ years of experience in database development or administration.

#### **a. Essential:**

- Strong SQL programming skills and experience with database design and optimization.
- Knowledge of database modeling tools and techniques (e.g., ERD diagrams, normalization).
- Familiarity with database security best practices and compliance requirements.
- Excellent problem-solving and troubleshooting skills.
- Effective communication and interpersonal skills.

#### **b. Preferred Skills & Experience:**

- Manage and optimize databases using RDBMS platforms such as PostgreSQL, MySQL, SQL Server, or Oracle, ensuring efficient data storage and retrieval.
- Administer NoSQL databases like MongoDB, Cassandra, or DynamoDB to support scalable and high-performance applications.



- Design and optimize database schemas following normalization techniques, utilizing tools like ERWin, ER/Studio, or Lucidchart.
- Implement and maintain cloud-based databases using services such as Amazon RDS, Azure SQL Database, or Google Cloud SQL.
- Optimize SQL queries and performance using tuning tools like SQL Profiler or EXPLAIN ANALYZE to ensure fast and efficient database operations.
- Develop and manage indexing strategies with tools like pgTune (PostgreSQL) or SQL Server Database Engine Tuning Advisor for query optimization.
- Configure and maintain database replication and high-availability solutions, including PostgreSQL streaming replication, MySQL replication, and SQL Server Always On Availability Groups.
- Ensure database security through encryption, access control, and auditing measures to protect sensitive data.
- Handle data migration and ETL processes, leveraging tools like Apache Kafka, Apache NiFi, or AWS Glue for data transformation and movement.
- Manage data warehousing solutions with platforms such as Amazon Redshift, Google BigQuery, or Snowflake for large-scale data storage and analytics.
- Perform database administration tasks, including backup and recovery, performance monitoring, and capacity planning, using tools like pgAdmin, MySQL Workbench, or SQL Server Management Studio.



#### **4. Job Description: Manager Support**

##### **Roles & Responsibilities**

- Lead and manage the support team to ensure timely and effective resolution of technical and operational issues.
- Monitor daily support operations, ticket flow, and SLA compliance.
- Review escalated cases and coordinate with cross-functional teams for resolution.
- Implement processes, workflows, and best practices to improve service efficiency.
- Conduct regular performance reviews, coaching, and skill development for team members.
- Prepare reports on support metrics, incident trends, and improvement areas.
- Maintain documentation of processes, knowledge base articles, and standard procedures.
- Collaborate with internal teams to ensure smooth onboarding, transitions, and system updates.
- Identify recurring issues and work with technical teams to implement long-term solutions.
- Ensure adherence to security, compliance, and organizational policies during support operations.
- Plan staffing, shift schedules, and resource allocation based on operational requirements.
- Drive a customer-focused culture and ensure high-quality service delivery.

##### **Qualification & Experience**

- Bachelor's degree in Computer Science, IT, Engineering, or a related field
- 5+ years of experience in technical support, service operations, or IT support, including experience managing a team.
- Strong understanding of support operations, ticketing systems, SLAs, and incident management processes.
- Experience handling escalations, coordinating with technical teams, and managing service delivery.
- Ability to analyze support metrics, identify patterns, and recommend improvements.
- Strong leadership, communication, and team management skills.
- Ability to handle pressure, prioritize tasks, and ensure timely resolution of issues.



**General Conditions applicable to all applicants covered under this advertisement:**

1. Those candidates, who are already in regular or contractual employment under Central / State Government, Public Sector Undertakings or Autonomous Bodies, are expected to apply through proper channel or attach a 'No Objection Certificate' from the employer concerned with the application OR produce No Objection Certificate at the time of interview.
2. Digital India Corporation reserves the right to fill all or some or none of the positions advertised without assigning any reason as it deems fit.
3. The positions are purely temporary in nature for the project of Digital India Corporation and the appointees shall not derive any right or claim for permanent appointment at Digital India Corporation or on any vacancies existing or that shall be advertised for recruitment by Digital India Corporation in future.
4. Digital India Corporation reserves the right to terminate the appointments of all positions with a notice of one month or without any notice by paying one month's salary in lieu of the notice period.
5. The maximum age shall be as on the last date of receipt of the applications. Screening of applications will be based on qualifications, age academic record and relevant experience. The designation against the position shall be mapped as per the approved policy.
6. In case of a query, the following officer may be contacted

**Ms. Vinaya Viswanathan**

Head- HR

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