

INDIAN INSTITUTE OF MANAGEMENT RAIPUR

Atal Nagar, Raipur, Chhattisgarh - 493661

(An Institute of National Importance under the Ministry of Education, Government of India)

Website: www.iimraipur.ac.in

RECRUITMENT NOTICE **SOFTWARE DEVELOPER**

Advertisement No.: IIMR/Admn/Rec./Software Dev./2026-27/07

Date: 27.04.2026

1. About the Institute

Indian Institute of Management Raipur is an Institute of National Importance established by the Government of India under the IIM Act, 2017. The Institute invites applications from eligible Indian nationals for the following post on a regular or fixed-term contract basis.

2. Post Details

(a) Post: Software Developer

(b) Number of Posts: One (01), Unreserved (UR)

(c) Classification: Group B, Non-Faculty

(d) Pay: Consolidated emoluments equivalent to the minimum of Pay Level 6 as per the 7th Central Pay Commission, i.e., Basic Pay of Rs. 35,400/- per month plus Dearness Allowance as applicable from time to time. In addition, the selected candidate shall be entitled to allowances such as House Rent Allowance, Children's Education Allowance, Transport Allowance, and other allowances as admissible under the Institute's rules. Suitable pay protection in line with the last pay drawn may be offered to deserving candidates from the Government / Autonomous Institutes.

(e) Nature of Appointment: Regular or Fixed Term Contract. In the case of a Fixed Term Contract, the initial appointment shall be for three (03) years, extendable subject to satisfactory performance and institutional requirements. The Institute reserves the right to appoint on either basis, depending upon the outcome of the selection process.

(f) Place of Posting: IIM Raipur, Atal Nagar, Raipur, Chhattisgarh.

3. Essential Qualifications

BCA/B.Sc (Computer Science/IT), B. Tech (CS/CE/IT) / BE(CS/CE/IT) or MCA or M.Sc. (Computer Science / IT) with minimum 55% marks or equivalent grade from a recognised University or Institute.

4. Experience

(a) Minimum five (05) years of post-qualification experience with expertise in software development.

(b) Experience must be from educational institutions such as IIMs, IITs, IIITs, NITs, IISc, AIIMS or institutions of comparable national standing under the Ministry of Education or other Ministries of the Government of India. Applications from candidates without such experience will not be considered.

(c) The candidate should have strong expertise in software development, including hands-on experience with MVC frameworks and web development frameworks such as Spring. Proficiency in Java and PHP, along with J2EE technologies (JSP, JDBC), is essential. The candidate should be familiar with front-end technologies like HTML5, JSON, JavaScript, and jQuery. Experience in web services, XML, and integration tools is required. Additionally, sound knowledge of database design and RDBMSs such as PostgreSQL, along with system and database administration, is expected. Familiarity with communication protocols (TCP/IP, HTTP) and software development processes (SDLC, UML, system design, testing, and maintenance) is also necessary.

5. Age Limit

(a) Not exceeding 35 years as on the last date of receipt of applications.

(b) Age relaxation shall be applicable as per Government of India rules in force for SC / ST / OBC / PwD / Ex-Servicemen / EWS candidates.

6. Job Responsibilities (Finance & Accounts Oriented)

(a) Develop, test, deploy, and maintain ERP applications using Java/PHP frameworks.

(b) Design and implement scalable system architecture using MVC frameworks.

(c) Database Management.

(d) Troubleshoot, debug, and resolve application and system issues.

(e) Ensure adherence to software development life cycle (SDLC) processes and standards.

(f) Prepare technical documentation, including UML diagrams and system specifications.

(g) Conduct unit, integration, and system testing to ensure software quality.

(h) Provide technical support and coordinate with internal teams and external vendors.

(i) Assist in the implementation and maintenance of ERP or institutional software systems.

(j) Assisting in IT-related tasks given by the Chairman (IT)/System Manager.

(k) Any other work or task assigned by the Director/CAO from time to time.

7. How to Apply

(a) Eligible candidates shall apply online only through the IIM Raipur website: www.iimraipur.ac.in.

(b) Applications submitted by any other mode, including by post, email or in person, will not be entertained.

(c) Candidates must upload self-attested copies of all relevant documents including proof of qualification, experience certificates, date of birth proof and category certificate (if applicable), and NOC in the prescribed format attached herewith along with the online application.

(d) Last date for submission of online applications: **17 May 2026**

8. General Terms and Conditions

- (a) The appointment may be made on a regular basis or on a fixed-term contract basis, at the discretion of the Institute. In the case of a fixed-term contract appointment, the contract shall be for three years and shall be extendable subject to satisfactory performance and institutional requirements.
- (b) Candidates who are permanent employees of Government, Semi-Government, PSU or Autonomous Bodies must apply through proper channel. Those who are not in permanent employment must produce a No Objection Certificate from their current employer at the time of interview.
- (c) Only shortlisted candidates will be intimated and called for a personal interview or written test or skill test as applicable. No correspondence regarding application status will be entertained.
- (d) Outstation candidates called for interview will be reimbursed to and fro III-AC Class railway fare from their mailing address to the place of interview by the shortest route, on production of proof of travel. No stay will be provided by the Institute. No local travel reimbursement will be admissible.
- (e) Original certificates must be produced at the time of interview.
- (f) The appointment is subject to a medical fitness certificate issued by a Government Medical Officer at the time of joining.
- (g) The cut-off date for determination of age and experience eligibility shall be the last date of receipt of applications.
- (h) The Institute reserves the right to cancel, modify or suspend this recruitment process at any stage, including after receipt of applications or conduct of interviews, without assigning any reason whatsoever. No claim shall lie against the Institute on account of such cancellation or modification.
- (i) The Institute reserves the right to fill or not fill the post, and to relax any of the prescribed qualifications or experience in deserving cases at its discretion.
- (j) Mere fulfilment of the minimum eligibility criteria shall not confer any right on a candidate to be called for interview or to be selected.
- (k) Applications that are incomplete in any respect, including those not accompanied by requisite supporting documents, will be summarily rejected. No correspondence in this regard will be entertained.
- (l) There is no application fee for this post.
- (m) For any queries, please contact us at 0771-2474755 or email us at staffrecruitment@iimraipur.ac.in.

IIM Raipur is an equal opportunity employer. Candidates from SC / ST / OBC / PwD / EWS categories are encouraged to apply.

Sd/-
Col. Aditya Sudan (Retd.)
Chief Administrative Officer
IIM Raipur

NO OBJECTION CERTIFICATE
(On Institute / Organization letter head)

1. This is to certify that Dr. / Mr. / Mrs. / Ms. _____ is a **Bonafide employee** of this Institute / Organization with effect from _____ his / her **Employee Code** is _____.

2. At present, he / she is working as _____ in the _____ **Department / Section** in a **Temporary / Contract / Permanent** capacity in the **Scale of Pay / Pay Band / Consolidated Emoluments of Rs.** _____.

3. This Institute / Organization has **No Objection** if he / she applies for the post of _____ at **Indian Institute of Management Raipur**.

4. It is also certified that **no vigilance enquiry** is pending or being contemplated against him / her. Further, he / she will be **relieved from this Institute / Organization**, in the event of his / her selection to the said post.

Date: _____

Place: _____

Name: _____

Designation: _____

Signature of the Head of the Institute / Organization: _____

Official Seal: _____