



ADVERTISEMENT FOR THE RECRUITMENT OF REGULAR ASSISTANT PROFESSOR

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC notification dated 18th July 2018) to fill up the **Regular positions** of **Assistant Professor** in the departments of BBA (Business Administration), Commerce, Cyber Security, Economics, English, History, Odia and Political Science.

POST: ASSISTANT PROFESSOR (AP)				
Sl. No	Department Name	Category-wise Distribution	Total	Advertisement No. and Date
1.	BBA	UR-2, ST-1	03	OSOU/AP/2026/BBA/01 dt: 05-05-2026
2.	Commerce	SC-1, UR(W)-1, SEBC-1	03	OSOU/AP/2026/COM/01 dt: 05-05-2026
3.	Cyber Security	UR-1, ST-1	02	OSOU/AP/2026/CS/01 dt: 05-05-2026
4.	Economics	UR-1, UR(W)-1, SC-1	03	OSOU/AP/2026/ECO/01 dt: 05-05-2026
5.	English	ST(W)-1, UR-1, SEBC-1	03	OSOU/AP/2026/ENG/01 dt: 05-05-2026
6.	History	UR-1, ST-1, UR(W)-1	03	OSOU/AP/2026/HIS/01 dt: 05-05-2026
7.	Odia	SC(W)-1, UR-1, ST-1	03	OSOU/AP/2026/OD/01 dt: 05-05-2026
8.	Political Science	UR-1, UR(W)-1, SC-1	03	OSOU/AP/2026/PS/01 dt: 05-05-2026
	Total	23 (Twenty-Three)	23	

N.B: Appropriate number of posts shall be filled up from the PwD category (as per the applicable functional classification) in the posts of Assistant Professors (01) as per the Rights of persons with Disabilities Act, 2016, as per the availability and participation of candidates in the interview for the subjects.

The application should be filled-in and submitted Online in the HIMS portal (the online Application form will be available on the Link: <https://himsrecruitment.odisha.gov.in/home>) from **11-05-2026**. Online application complete in all respects along with supporting documents to be submitted by **15-06-2026 (mid night)**. The hardcopy of the application (submitted online) along with all relevant documents must be sent only through **Speed Post** to reach the office of the Registrar, Odisha State Open University, At-Badsinghari, P.O- Goshala Chowk, Sambalpur, PIN-768024 (Odisha) by **dt. 22-06-2026 (5.30 pm.)**

For details of terms and conditions please visit www.osou.ac.in

If a candidate fails to submit the application online, then the hardcopy submitted by him/her shall be summarily rejected.

NB: This advertisement supersedes all previous advertisements issued in this regard.

*Original
05/05/2026*



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ODISHA STATE OPEN UNIVERSITY, SAMBALPUR

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Essential Qualification for the Post of Assistant Professor (Pay level-10 as per 7th CPC)

Eligibility (A or B):

A.

I. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. However, for SC/ST / Non-creamy layer OBC / Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. (ref. sl. 3.4(I) of UGC notification 18th July 2018) the requirement at Master's level is 50%. **Relaxation of 5% in marks is also applicable to the Ph.D. degree holder who completed Master's Degree prior to 19 September, 1991. (clause 3.5)**

II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

Signature
05/05/2026



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The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

The clause 3.10 of the said notification stands deleted and re-written as “NET / SET / SLET shall be the minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institution ‘Ref: UGC Notification New Delhi, the 30th June, 2023’.

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC Regulation No. F.1-2/2017(EC/PS), 18th July, 2018 for universities, and Appendix II (Table 3B) for colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Since the advertisement is for the University, Table 3A is applicable for short-listing of the candidates for interview only for the post of Assistant Professor. The selection shall be based only on the performance in the interview.

Essential Qualification for the Post of Assistant Professor in the Department of Cyber Security (Pay level-10 as per 7th CPC)

Master Degree in Engineering / Technology in Cyber Security/ CSE/AI/Data Science or MCA with NET/Master of Computer Science with NET with Bachelor Degree in relevant discipline. Minimum of 55% marks (relaxable as per Govt. of Odisha rules) at the Master Degree level and one of the Degree either Bachelor Degree /Master Degree must be in first division.

General terms & condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Govt. of Odisha and as amended from time to time.

Signature
05/05/2026



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- Appointment to the posts will be made as per the University Act and Statute. Pay and other allowances as applicable to faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
- Minimum Qualifications and selection for direct recruitment as an Assistant Professor/Associate Professor/ Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS) Dated 18th July, 2018 and as amended from time to time.
- The retirement age and other conditions shall be as per HED, Govt. of Odisha norms. Presently superannuation age is 60 years.
- Reservation of posts will be according to Govt. of Odisha norms.
- The selection committee shall be as per UGC notification 18th July, 2018 and the pay structure shall be as approved by Govt. of Odisha. However, as per the Statute / Act of the University additional member(s) can be added to the selection committee.
- All other conditions shall be mutatis mutandis as per the Higher Education Department, Government of Odisha.

General Instructions to the Candidates

- Online applications are invited, for posts of **Assistant Professors** in various disciplines in the University as per the table given till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website (www.osou.ac.in) from time to time and remain updated as any amendments or notification shall only be posted on the website till the complete selection process is over.**
- Starting Date of Online application is 11-05-2026 and Closing Date of online application is 15-06-2026 (midnight).**
- Applications to be submitted online at the HIMS portal (the link will be available on Link: <https://himsrecruitment.odisha.gov.in/home>). However, after submitting the application form, the candidate must send the hard copy of the online submitted application form downloaded from the HIMS Recruitment portal along with all the relevant documents through **Speed Post** so as to reach the university within the closing date i.e. **22-06-2026 time: 5.30 pm**. The envelope containing the application should be superscribed as **“APPLICATION FOR THE POST OF”** along with the **Advertisement No. and Date mentioned against each departments/subject.**
- Only matriculation/SSC certificate/pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
- Candidates belonging to SC/ST/SEBC category should submit proper caste certificate as per the guidelines and the certificate format of the Govt of Odisha.

Signature
15/05/2026



6. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed by Government of Odisha/India for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC Communication dated 1 March, 2016, a certificate from the employer/head of the Institution/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of **Associate Professor and above**.
8. The hard copy application of such applicants who have applied online (as per sl.no.3) before closing date will be accepted, if it reaches the addressee as per sl.no.14.
9. Candidate above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit online application by the closing date and time.
11. Exchange of reservation is not permitted.
12. (a) The application processing fee (non-refundable) of Rs. 500/- (five hundred) to be paid online by the candidates belonging to General Category.
(b) The application processing fee for SC/ST/SEBC/ PWD is Rs. 300/- (three hundred) to be paid online.
(c) The application processing fee for Women will be as per their respective category to be paid online (i.e. Rs. 500/- for General category and Rs. 300/- for others).
13. Candidate applying for **more than one post will have to apply separately** for each post and **pay application fee for each post**. Application without applicable fee will be summarily rejected.
14. Submission of Hard copy Application Form:

As the application is online, the candidate must submit the printout copy of the on-line submitted application as hard copy along with the self-attested copies of the uploaded certificates/ documents by the closing date stipulated for submission of hard copies through **Speed post** (courier & ordinary post/ hand delivery not accepted) to -

The Registrar,
Odisha State Open University,
At-Badsinghari, Po- Goshala Chowk,
Sambalpur- 768024.

The hard copy of the online submitted application form along with all documents must reach on or before **22-06-2026 (05.30 PM)**

C. S. S. S.
05/06/2026

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ODISHA STATE OPEN UNIVERSITY, SAMBALPUR

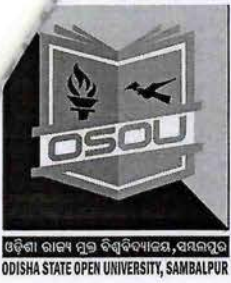
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The Envelope must be superscribed “APPLICATION FOR THE POST OF” along with advertisement No. and Date.

15. Candidates should attach all the self-attested documents as per application form and sequentially placed mentioning the Sl. No. against which the document is attached.
16. No TA/DA shall be paid to the candidates for attending the interview. No request of date shifting shall be allowed.
17. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
18. Incomplete Application form in any respect / and or not in the prescribed proforma or/ and without required documents will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
19. If more than one application is submitted by the candidate for the same post, the application submitted latest within the last date of submission shall be considered. **Application in part is not acceptable.**
20. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason thereof.
21. In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidate(s).
22. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview/ selected.
24. Canvassing in any form will be a disqualification.
25. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of the score obtained as per appendices and table mentioned in the UGC notification dated 18th July, 2018.
26. In cases of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Sambalpur, Odisha which is the headquarters of the University.
27. The University reserves the right to revise / reschedule/ cancel / suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal / correspondence shall be entertained.
28. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.

Signature
05/05/26



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29. Any change or amendment in this advertisement and subsequent dates shall be displayed on the university website only; therefore, the candidates are advised to visit University website regularly and remain updated.
30. Candidates are advised to visit the website www.osou.ac.in of the university after the closing date regularly for the updated information.
31. Application without signature will not be considered and will be rejected without refund of application processing fee.
32. Upload your documents in PDF/ Image format. Ensure the readability.
33. Upload your photograph in JPEG format with a size of less than 200KB.
34. While applying, the applicant should ensure that he/she fulfils the eligibility and other conditions / norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including after the joining & continuing in the post that the candidate has furnished incorrect/ false information or has suppressed any facts, then the appointment / service will be summarily terminated and the candidate will not be entitled for any relaxation including legal procedure.
35. In service candidate is required to forward the hard copy of application through proper channel along with the NOC, so as to reach the university as per the last date specified. However, to avoid delay, the candidate may submit an advance copy of the application, but ensure the application is forwarded through the proper channel before the last date of submission of application. In such cases, short listed candidates must submit the NOC at the time of interview.
36. No request for change of post(s) and update of new information in the applications form will be entertained after the last date of application and once it is submitted.
37. Any other relaxation and reservation as applicable but not mentioned shall be as per Govt of Odisha as per notification from time to time.
38. Candidate signing the undertaking is bound by these above clauses.

How to apply

1. Candidates willing to apply for one or more posts, are to apply online separately paying processing fee for each application.
2. The online application can be filled in multiple sessions. But submission is possible only when all information/ data are filled up.
3. Applications shall be received online only as per the format. No other application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through proper channel or should furnish a no objection certificate (NOC) from the competent authority or employer.
5. Attach self-attested softcopy of the documents with the online application.

Signature
05/05/2025



6. Submit the hard copy of the application as per uploaded format along with the attachments and photograph (Size 200KB in JPEG)

Important Dates

- i. Opening of online application portal: **dt. 11-05-2026**
- ii. Closing of online application portal: **dt. 15-06-2026 midnight**
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **dt. 22-06-2026 & time: 5.30 pm**

Application submitted after the last date and time will not be entertained.

Processing Fee (to be paid online along with the online submission of the application)

1. Rs. 500/- (Five Hundred) for General Candidates.
2. Rs. 300/- (Three Hundred) for SC/ST/SEBC & PWD candidates.
3. Women of respective category to pay the same amount of fee.
4. Bank details & link for online payment are available in the online portal.

Account No	: 252301000803
Name of the account	: Odisha State Open University - Recruitment
Branch	: ICICI Bank Ltd, Nayapara Branch, Gole Bazar, Sambalpur
IFS Code	: ICIC0002523

Brief information on selection process

1. The applications received by due date will be screened / scrutinized in 03 (three) stages. (Level-I to see NET/ Ph.D / SET /SLET/ minimum required experience, Date of birth, / age/ caste/ PWD. /Sport etc.) (Level-2 for appendix & table), (Level-3 (overall)).
2. The list of eligible and in-eligible candidate (s) will be displayed on the website.
3. Maximum of 15 candidates from among the short-listed candidates will be called for interview in case of a single post and for multiple posts the number of candidates shall be called in the ratio of 1:10 as per the score secured during scrutiny. (As per UGC notification 18th July, 2018; Table 3A of Appendix-II for Assistant Professor & Table 2 of Appendix-II for Associate Professor & Professor).
4. The screening / scrutiny and subsequent selection will be as per the UGC notification 18th July, 2018 and supported by Act & Statute of the university.
5. The selection committee composition will be as per UGC notification 18th July, 2018 of the university and with additional member(s) as per the Statute & Act of the university.

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6. The candidate will be judged holistically i.e., cognitive domain. (Knowledge in the subject domain.), psychomotor domain (hands-on skill) and affective domain (Receiving and Response to question, confidence, communication, etc). the vision and strength including Research & Consulting of the candidate to empower the students for Vikshit Odisha and Vikshit Bharat including Aatmnirbhar Bharat will also be judged.

Criteria for selection board during the interview

Domain Knowledge:	15 marks
Affective domain:	10 marks
Research Contributions:	10 marks
Communication Skill:	05 marks
Future Vision for development of university:	05 marks
Emerging Technology and it's use in teaching learning:	05 marks
Total	50 marks

A Candidate has to secure minimum 25 marks to qualify in the interview.

7. The candidate called for interview shall come prepared with PPT as per the following

Slide 1: subject domain strength (specify only your core strength and name of the subjects / specialization)

Slide 2: practical skill/ experience only those that make you unique

Slide 3: How are you going to empower the students for Vikshit Odisha, Vikshit Bharat including Aatmnirbhar Bharat.

Slide 4: How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem.

Slide 5: What are the research projects that can be submitted by you and also mention the funding agency names.

Slide 6: What are the consultancy or outreach activities can be led by you and connect them to SDGs.

Slide 7: What are the possible national and international collaboration that can be led by you. Mention the type, organization name and your connect.

Slide 8: How can you contribute to enhance employability and entrepreneurship.

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No "Introduction" and "Thank you" slide.

Candidates will be stopped after 8th slide and no extra slide will be allowed.

Signature
05/05/2026



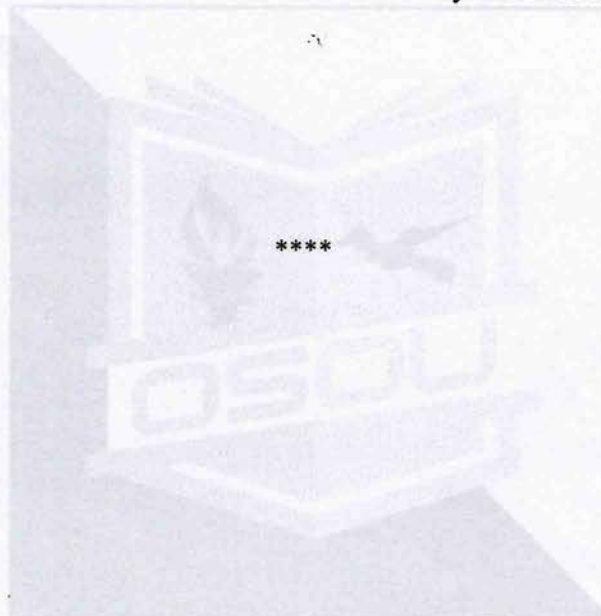
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8. Candidates are required to bring with them the original documents of all certificates/ Grade Cards / mark sheets and other documents etc. submitted along with application form.
9. All correspondence from the University including intimation for interview shall be made through university website only.
10. Addendum/Dedendum/Corrigendum, if any, shall be posted on the university website: www.osou.ac.in only.

By the order of Hon'ble Vice-Chancellor



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Registrar

REGISTRAR
Odisha State Open University
SAMBALPUR

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