



अखिल भारतीय आयुर्विज्ञान संस्थान (एम्स) कल्याणी

All India Institute of Medical Sciences (AIIMS) Kalyani

(स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार के तत्वावधान में एक सांविधिकनिकाय)

(A Statutory Body under the Aegis of Ministry of Health and Family Welfare, GOI)

राष्ट्रीय राजमार्ग – 34, बसन्तपुर, सागूना, कल्याणी, ज़िला – नदिया, पश्चिम बंगाल – 741245

NH – 34 Connector, Basantapur, Saguna, Kalyani, District Nadia, West Bengal – 741245

No. ADMIN/RECT/F_NU/1/2026-ADMIN/252

Date: 24.06.2026

ADVERTISEMENT FOR RECRUITMENT OF TUTOR/CLINICAL INSTRUCTOR IN COLLEGE OF NURSING OF AIIMS KALYANI

All India Institute of Medical Sciences, Kalyani, an Autonomous Institute of National Importance, is one of the new AIIMS and apex healthcare Institute being established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) with the aim of correcting regional imbalance in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate, postgraduate and higher medical education and training.

1. Online applications from Indian/other citizens as permissible under the applicable Act/Rules are invited for the following posts on Regular basis in All India Institute of Medical Sciences, Kalyani, West Bengal.

2.1. DETAILS OF VACANCIES

Sl.	Name of the Post	Group	Pay Level (as per 7th CPC)	Total	SC	ST	OBC	EWS	UR
1	Tutor/Clinical Instructor	A	Level-10	1	0	0	1	0	0

Abbreviation Used: UR- Un-Reserved, OBC- Other Backward Class, SC-Schedule Caste, ST-Schedule Tribe, EWS- Economically Weaker Section.

3. ELIGIBILITY CONDITIONS

Sl.	Post	Age Limit	Essential Educational and other Qualification
1	Tutor/Clinical Instructor	Up to 50 Years	i. B.Sc. Nursing Degree from a recognized Institution/University. OR Registered Nurse and Midwife, with sister Tutors Diploma. ii. Registered Nurse Midwife iii. Three years' experience in teaching Institution.

4. GENERAL TERMS & CONDITIONS:

- a) The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Kalyani reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India Rules/Circulars and requirements.
- b) Reservation will be as per Government of India Policy.
- c) The cut-off date to determine the maximum age limit, essential qualifications & experiences will be 30 days from the date of publication of the advertisement in Employment News/ Rojgar Samachar.
- d) The period of experience, wherever prescribed, shall be counted after obtaining the prescribed essential qualifications.
- e) Age Relaxation:
 - i. No age relaxation would be available to SC/ST/OBC candidates applying for unreserved vacancies.
 - ii. Age relaxation permissible to various categories is as under: -

Sl.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PwBD	10 Years
4.	Government Servant* (As per DoPT instruction)	05 Years

*The age relaxation will be admissible to only those employees working **under Central Government not under Autonomous Body/State Government/PSU** and working in posts which are in the same line or allied cadres and here a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post(s) to which has been advertised. Decision in this regard will rest with the Competent Authority of AIIMS, Kalyani. In addition, they have to submit **Annexure -I for claiming age relaxation.**

Age relaxation to other categories of the candidates will also be applicable as per the DoPT instructions. The age relaxation will be regulated as per the DoPT instructions.

f) Reservation:

- i. Reservation for SC/ST/OBC/EWS/PwBD will be as per the Policy of Government of India.
- ii. Candidates, who will apply against any of the reserved category posts, viz. SC/ST/OBC/PwBD/EWS, will be considered on the production of valid Caste/PwBD/EWS Certificate issued by the Appropriate/Competent Authority on the prescribed format.

iii. For OBC Candidates:

- a) Candidates applying under OBC category must produce the valid caste certificate in the format provided by DoPT vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and as amended from time to time.
- b) OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India.
- c) The vacancies are being advertised in the Financial year 2026-2027, therefore, valid NCL-OBC certificate issued after 01.04.2026 will be considered valid. Candidature who have NCL-OBC certificate issued before this period (i.e. 01.04.2026) will not be considered valid for this advertisement. **Therefore, OBC candidate must ensure that they have a valid OBC certificate.**
- d) OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in the Central List of OBC, failing which their candidature will not be considered for OBC post. They will however be treated as UR candidate (if UR posts advertised).
- e) **In addition to above, OBC candidates have to submit declaration in prescribed proforma attached at Annexure-II.**

iv. For EWS Candidates:

- a) The vacancies advertised under EWS category are as per the instructions issued by DoPT, Ministry of Personal, Public Grievances & Pension, Govt. of India, Vide OM No 36039/1/2019-Estt(Res) dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate in the prescribed format issued by the Competent Authority and subject to verification of genuinity of the certificate by the issuing authority. Therefore, EWS candidate must ensure that they have valid EWS certificate showing the income from all sources for the financial year prior to the year of application as per DoPT OM No 36039/1/2019-Estt (Res) dated 31.01.2019.
- b) Candidates who fail to produce valid EWS certificate will not be considered for reservation under this category. They will however, be considered as UR candidate. In case suitable Economically Weaker Sections (EWSs) candidates are not found, these posts will not be carried forward/or considered as backlog vacancy, hence Unreserved (UR) candidates are also be allowed provisionally to apply against EWSs posts advertised through above referred advertisement who may be considered incase suitable EWSs candidate are not found to fill up these posts reserved for EWSs.
- c) All candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:
 - (i) That their candidature will be considered only if EWS applicants are not available.
 - (ii) That their candidature will be as UR candidates only, which means, there shall be no relaxations which are otherwise permitted under their specific categories.
 - (iii) Under no circumstance, the fees will be refunded.

- d) As per DoPT OM No 36039/1/2019-Estt (Res) dated 31.01.2019, the crucial date for submitting income and asset certificate by the candidates is the closing date for receipt of application for the post. Therefore, EWS candidate must ensure that they have a valid EWS certificate for the financial year 2026-27.
- v. Reservation for PwBD will be as per the guidelines /Instruction contained in DoP&T OM No. 36035/02/2017-Estt (Res) dated 15.01.2018 with regard to reservation for persons with disabilities. Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format. However, the candidature of PwBD applicant is subject to evaluation by a Medical Board duly constituted by the Executive Director, AIIMS, Kalyani. This Medical Board will evaluate suitability of candidates for the post he/she is being considered for. All the instructions of Govt. of India as amended and as applicable in this matter will be followed.

g) No Objection Certificate (NOC):

- i. No Objection Certificate as per **Annexure-III** from the present employer (in case of candidates working in Government/Semi or Quasi Government/PSUs/Autonomous Bodies or any institution funded by Government) is mandatory, otherwise, candidature will not be considered for any post. Therefore, candidates are requested to kindly upload the same while applying. Further, it is mandatory to produce the same NOC at the time of Document Verification.
- ii. Candidates who are working as contractual employee in Government/Semi Government/PSUs/Autonomous Bodies or any institution funded by Government, also have to produce NOC mandatorily.
- iii. In case of change in employment status on or before selection process due to any reasons, they have to take fresh permission from their new employer before Skill Test/interview/document verification, if any, and they also have to submit fresh NOC from their new employer.
- iv. Candidates need to submit NOC for this advertisement only. NOC obtained against other advertisement and/or issued before publication of this advertisement in the Institute website/News Paper, will not be considered.

h) APPLICATION FEES:

- i. OBC Candidates - Rs.3000/- + 18% GST = 3540/-
- ii. For Persons with Disabilities– Fees Exempted.
- iii. The candidates should pay the prescribed application fee online by clicking in the link **(SBI Collect)** provided in the online application form. After payment of application fees, the SBI Collect transaction number should be mentioned in Online application form and a copy of the receipt is to be uploaded in the online application form.
- iv. Application fee once remitted shall not be refunded under any circumstances.
- v. Incomplete application(s) and application received without the prescribed fee would not be considered and summarily rejected. The decision of the Competent Authority of AIIMS, Kalyani in this regard will be final.

5. HOW TO APPLY:

- a) The aspiring applicants satisfying the eligibility criteria in all respect can submit their application form along with scanned copy of all supporting **legible** documents viz. **certificates, mark sheet, experience, caste, age proof, photo & Identity Proof etc.** through the link mentioned below **within by 5.00 PM of last date of Online application** as mentioned below:

Link: <https://forms.fillout.com/t/v2FuJJwfBTus>

b) Important Date:

Cut Off date	30 days from the date of publication of the advertisement in Employment News/ Rojgar Samachar.
Last date of Online application	

- h) The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the cut-off date of online applications failing which their application will be rejected. They must possess the educational qualification and experiences as recognized by the Govt. of India. Their candidature will be cancelled at any stage if it is found that their educational qualification or experiences is not recognized by the Govt. of India.
- i) The candidature of such applicants who fails to complete the online application submission by the stipulated date and time will not be considered and no correspondence in this regard will be entertained. **Applications received through any other mode will not be accepted and summarily rejected.**
- j) Candidates must fill all the fields of the online application form correctly. There is no provision for correcting the details after the submission of online application form. Request for change in any information at later stage will not be considered and summarily be rejected.
- k) Candidates are advised to fill their correct and active e-mail ID in the online application, as all correspondences will be made by the Institute through e-mail.
- l) If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same in English duly attested by a Gazetted officer is to be submitted.
- m) Any query regarding technical problem of on-line application mode may be sent through email to: **recruitment@aiimskalyani.edu.in** (Only for Online Application Form Related Query).

6. SHORTLISTING AND METHOD OF SELECTION:

- a) **Short Listing/Methods of the Selection:** Candidates will be shortlisted in **1:12** ratio through **OMR based written test** and shortlisted candidates will be called for interview through which final selection will be done. Initially, all applicants have to be appeared for **OMR based examination**, there will be **no prior scrutiny** of eligibility criteria such as educational qualification, age, experience etc., will be undertaken. Accordingly, all applications shall be accepted provisionally based on claims made in **online application form**.
- b) Candidates are strongly advised to carefully review the eligibility conditions prescribed in the Recruitment Rules, particularly with regard to **essential qualifications, age limits, experience and other requirements** and ensure that they meet all such criteria before applying. Candidature shall be liable to cancellation at any stage of the recruitment process if any information, declaration, or claim made by the candidate is found to be incorrect, unsubstantiated, or misleading, including during the document verification.
- c) **Written Test:**
- i. The duration of the examination shall be **60 minutes**.
 - ii. Candidates will be shortlisted for interview based on a screening test consisting of **50** multiple choice questions (MCQs) with four options each **bearing 3 marks** for each question. There will be Negative marking to the tune of **1 marks** for each wrong answer. The medium of examination will be **English only**.
 - iii. The OMR based examination is only for the purpose of **shortlisting candidates** for the interview, and the marks obtained in the examination **will not be counted** towards the **Final Merit List**.
 - iv. The **date and time** of written examination along with necessary instruction/terms & conditions will be intimated in due course.
 - v. The minimum qualifying percentage, for being eligible to be considered for the interview is **35% & 30% for OBC & PwBD candidates respectively**. Candidates who qualify in the examination will be called for the interview in the ratio of **1:12** (number of candidates shortlisted for interview may vary in case overlapping the marks). Merely qualifying in the examination does not entitle a candidate to be called for the interview. The final selection will be based **solely on marks obtained in the interview**.
 - vi. **Tie Case:** In cases where more than one candidate secures equal aggregate marks, the tie will be resolved by applying the following criteria, one after another, until the tie is broken:
 - A. For OMR test:**
 - i. Date of birth, with older candidates placed higher;
 - ii. Alphabetical order of names.
 - B. For Interview:**
 - i. Candidates securing higher marks in the OMR-based test shall be placed higher in the merit order.
 - ii. Date of birth, with older candidates placed higher;
 - iii. Alphabetical order of names.

d) Site of Interview: Interviews will be held at AIIMS Kalyani or any other place as decided by the Executive Director, AIIMS, Kalyani. No TA/DA will be paid for appearing in the Test/Interview. The Summoning of candidates for interview convey no assurance whatsoever that they will be selected.

e) AIIMS, Kalyani decision is final:

The decision of the AIIMS, Kalyani in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, selection and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.

7. IMPORTANT INSTRUCTIONS TO THE CANDIDATES:

- a) The All India Institute of Medical Sciences is an autonomous body established under Act of Parliament.
- b) Service under the Institute is governed by that Act and the Rules & Regulations framed thereunder.
- c) The Institute strives to have a workforce which reflects gender parity and women candidates are encouraged to apply.
- d) All the posts carry usual allowances as admissible to Central Government Employees of similar status at Kalyani, West Bengal.
- e) Probation period: The period of probation is two years.
- f) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003.
- g) The post(s) is/are whole time and private practice of any kind is prohibited.
- h) The candidates are likely to be posted at rural health and urban health centres or other centres attached with the Institute for the period to be decided by the Institute as applicable.
- i) While every effort will be made to provide residential accommodation at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Kalyani, West Bengal will be provided.
- j) Incomplete application(s) will be summarily rejected. Applications received after the last date of submission will not be considered.
- k) Multiple Applications for the same post are prohibited. In case of multiple applications for the same post, last application may be considered. However, it will be the discretion of the Competent Authority to accept/reject any applications.

- l) Decision of the Competent Authority, AIIMS, Kalyani regarding joining period and extension of joining period after selection will be final and binding to all.
- m) Canvassing of any kind will be a disqualification.
- n) The candidate should not have been convicted by any Court of Law.
- o) In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the Appointing Authority.
- p) Disqualification for Appointment on Medical Grounds: - Candidate shall be appointed to the Service, only if, after such medical examination as the Institute may prescribe is found to be in good mental or bodily health and free from any mental or physical defect likely to interfere with the discharge of the duties of the Service.
- q) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- r) The decision of the AIIMS, Kalyani in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, methodologies for the selection, and allotment of posts to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
- s) Any corrigendum or revision and addendum, if so, of the advertisement or any other information regarding this recruitment will be posted on the Official website of AIIMS, Kalyani only in due course. Candidates are advised to visit our website regularly for updated information in this regard.
- t) In case of any inadvertent mistake in the process of selection which may be detected at any stage of recruitment even after the issue of the Appointment Letter, the institute reserves the right to modify/withdraw any communication made to the Candidate.
- u) All disputes will be subject to jurisdiction of Court of Law at Kolkata/Kalyani.

CANDIDATES ARE ADVISED TO VISIT OUR WEBSITE i.e. WWW.AIIMSKALYANI.EDU.IN REGULARLY TO GET VARIOUS UPDATES ABOUT THE SELECTION PROCESS FROM TIME TO TIME.

Clarification & Enquiries:

Email to: recruitment@aiimskalyani.edu.in

By order of the Executive Director

**Sd/-
(Mayukh Ranjan Paul)
Administrative Officer
AIIMS, Kalyani**

**The form of certificate to be produced by Government Servants for
Claiming Age Concession**

(Letter Head of the Institute/Issuing Authority)

This is to certify that Shri/Ms./Dr. _____ S/o, D/o, W/o.
_____ is regularly appointed employee of this
Organization/Department/ministry and duties performed by him/her during the
period(s) are as under

Certified that:

*(a) Shri/Ms./Dr. _____ holds substantively a permanent post of
_____ in the Office/Department of _____ with the effect
from _____.

*(b) Shri/Ms./Dr. _____ has been continuously in temporary
service on a regular basis under the Central Government in the post of
_____ in the Office/Department _____ with
effect from _____.

Signature: _____

Name: _____

Designation: _____

Ministry/Office: _____

Address: _____

Office Seal: _____

DECLARATION TO BE SIGNED BY OBC CANDIDATES ONLY

I _____ son/daughter/wife of _____ resident of
Village / Town/City/ District _____ State _____
Community _____ (certificate enclosed) hereby declare that I belong
to the _____ community which is recognized as a backward class by the
Govt. of India for the purpose of reservation in services as per orders contained in Department
of Personnel and Training Office Memorandum No.36012/22/93-Estt (SCT) dated 08.09.1993.
It is also declared that I do not belong to the persons / sections (creamy layer) mentioned in
Column-3 of OM No.36012/22/93.Estt (SCT) dated 08.09.1993 and modified vide Govt. of India,
Department of Personnel and Training OM No.36033/3/2004-Estt (Res) dated 09.03.2004.

Place:

(Signature of applicant)

Date:

(in running handwriting)

*** Note:** The closing date for receipt of application will be treated as the date of reckoning the OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

Candidates already employed in Central/State Govt./Semi Govt./Autonomous Institutions/Statutory Organizations/PSUs/ Institute funded by Central/State Govt. should get the following endorsement signed by their present employer (appointing authority).

NO OBJECTION CERTIFICATE

1. Certified that Dr./Shri/ Smt./ Kumari _____ holds a post of _____ for the period from _____ to _____ on regular basis in this Department/Office/Institution/Organization. **I have no objection to his/her application being considered for the post of _____ in the College of Nursing in AIIMS, Kalyani. In the event of his/her selection of the post, he/she will be relieved from the duty to take up the post of _____ in AIIMS, Kalyani.**
2. Certified that he/she submitted his/her application to the Department/ Office/ Institution/ organization on _____ for onward transmission to AIIMS, Kalyani.

Ref No: _____

Signature _____

Date: _____

Designation: _____

(Seal with Name and Designation)

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD
CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE
GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kumari _____ son/ daughter of Shri _____ of Village/Town _____ in District _____ in _____ State belongs to _____ community which is recognized as a backward class under:-

- (1) Resolution No.12011/68/93-BCC© dated 10th September 1993, published in the Gazette of India - Extraordinary - part 1, Section 1, No.186 dated 13th September 1993.
- (2) Resolution No.12011/9/94-BCC dated 19th October 1994, published in the Gazette of India - Extraordinary - part 1, Section 1, No.163, dated 20th October 1994.
- (3) Resolution No.12011/7/95-BCC, dated 24th May, 1995, published in Gazette of India - Extraordinary - part 1, Section 1, No.88, dated 25th May 1995.
- (4) Resolution No.12011/44/96-BCC, dated 6th December 1996, published in Gazette of India - Extraordinary - part 1, Section 1, No.210, dated 11th December 1996.
- (5) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.129, dated the 8th July 1997. (6) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.164, dated the 1st Sept 1997. (7) Resolution No.12011/99/94-BCC, published in Gazette of India - Extraordinary - No.236, dated the 11th Dec 1997. (8) Resolution No.12011/13/97-BCC, published in Gazette of India - Extraordinary - No.239, dated the 3rd Dec 1997. (9) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.166, dated the 3rd Aug 1998. (10) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.171, dated the 6th Aug 1998. (11) Resolution No.12011/68/98-BCC, published in Gazette of India - Extraordinary - No.241, dated the 27th Oct 1999. (12) Resolution No.12011/88/98-BCC, published in Gazette of India - Extraordinary - No.270, dated the 6th Dec 1999. (13) Resolution No.12011/36/99-BCC, published in Gazette of India - Extraordinary - No.71, dated the 4th April 2000.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District of the _____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel & Training OM NO.36012/22/93 - Estt (SCT), dated 08.09.1993) and modified vide Government of India, Department of Personnel and training O.M No.36033/3/2004-Estt.(Res) dated 09.03.2004.

Place:

Signature

Dated:

District Magistrate/ Dy. Commissioner etc.(With seal of office)

Strike out whichever is not applicable

NB: (a) The term 'ordinarily' used here will have the same meaning as in section 20 of the Representation of People's Act., 1950.

The Authorities competent to issue OBC caste certificates are indicated below :-

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner /Additional Deputy Commissioner / Deputy Collector / 1st class Stipendiary Magistrate / Sub - Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahasildar, and
- (iv) Sub-Divisional Officer of the area where the Candidate and or his family resides.