



Walk-in-Interview

Advertisement No. 20/GA/AFO/2025-26

Name of the Project	: "Bio-efficacy of PIX-20002 20% SC and PII 070 70% WG against insect pest of rice and their natural enemies through drone and conventional spraying", EAP-413	
Name of the Position	: Graduate Assistant	: Agricultural Field Operator
Number of Position	: One (01)	: One (01)
Rate of remuneration	: Rs. 24,000/-p.m. (Fixed)	: Rs. 18,000/-p.m. (Fixed)
Essential Qualification	: Graduation in Agriculture/Science	: Matric with +2 vocational in agriculture related subject OR Matric with two years of working experience in relevant field. OR Matric with ITI OR +2 Science
Desirable Qualification	: Experience in entomological research works in rice	: • Agriculture farm machinery operation skill certificate from recognized organization. Note: Preference will be given to the persons holding Agriculture farm machinery operation skill certificate from recognized organization. If the person without skill certificate is selected, such candidate should mandatorily complete the training/learning while working in the said project/scheme and obtain satisfactory completion certificate jointly from the P.I. & the authorized officer/scientist in the farm section, after due skill test, within 3 months from the date of appointment. Failing which, the engagement will be terminated.
Age as on date of interview	: Min. 21 years and max. 55 years	: Min. 18 years and max. 50 years
Job Description	: Supports entomological research through insect sampling, data recording, data analysis, lab insect rearing, field experiments, specimen processing, and assisting in pest management activities, report preparation, executing PI's instructions as assigned.	: Assist the Principal Investigator (PI) and Co-PI in insect sampling, field plot maintenance, experimental support, insect rearing, pest management studies, and executing PI's instructions as assigned.
Duration of the project	: Up to 31.03.2026 or till completion of the project whichever is earlier	
Date of Interview	: 14.08.2025 (10:30 am)	: 14.08.2025 (02:30 pm)
Place of Interview	: ICAR-CRRI, Cuttack	
Place of posting	: ICAR-CRRI, Cuttack	

Terms & Conditions: -

- 1 The above position(s) is/are purely temporary and is co-terminus with the scheme/project. The service of appointed candidate will stand terminated automatically after expiry of the scheme/project or completion of period indicated in the selection offer, whichever is earlier and the candidate will not have any right for absorption in CRRI/ICAR. *The above age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.*
- 2 Eligible & desirous candidates are advised to bring one recent passport size photograph, original educational certificates (matriculation onwards) along with Xerox copy & experience certificate of relevant subject (as per advertisement) for appearing in walk-in-interview comprising written-cum-personal interview on prescribed date, time and place. **Biodata form to be downloaded from the website duly filled in to be deposited along with the copy of certificates during the certificate verification.**
- 3 Director, ICAR-CRRI reserves the right to increase / decrease the number of position(s) and also to cancel the recruitment process for the position mentioned above. Director's decision will be final and binding in all aspects.
- 4 In case of a large number of candidates appearing for the walk-in-Interview, a screening test may be conducted to shortlist the candidates for interview.
- 5 The institute may conduct skill test on agriculture farm machinery operation.
- 6 No TA and DA for appearing in the interview are admissible.
- 7 Canvassing in any form will render the candidate disqualified for the position.
- 8 If currently employed, then the candidate will have to furnish no-objection certificate from the current employer for appearing in the interview.
- 9 No candidate will be entertained strictly after *above mentioned time.*

Evaluation criteria of Graduate Assistant for selection of the candidates**1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** As mentioned in the advertisement. (*The age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.*)
- c. **Essential Educational Qualifications:** As mentioned in the advertisement.
- d. **Desirable:** As mentioned in the advertisement.

2. Evaluation method:

Scorecard for the selection of Graduate Assistant at ICAR-CRRI, Cuttack						
Criteria	Educational Qualifications			Work Experience	Personal Interview	Total
Total Marks	40 Marks					
Breakup	10 th (Secondary)	12 th (10+2) Higher Secondary	Graduation (Bachelors)		50 Marks	100 Marks
	(I)	(II)	(III)	(VI)		
Maximum marks	10	10	20	10		

2.1. Essential Educational (Academic) Qualification : 40 Marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th, 10+2 and Graduation the marks will be awarded as follows:

% Marks obtained	Marks to be awarded	Marks to be awarded for Graduation Degree
Marks >80%	10	20
Marks >70 and upto 80%	08	16
Marks >60 and upto 70%	06	12
Marks >50 and upto 60%	04	08
Marks <50	02	04

2.2. Work Experience : 10 marks
(one marks for each year of experience)**3. Personal Interview : 50 marks**
Selection committee members will award marks out of 10 each. Member Secretary being administrative person (who is not a scientific person) should not give marks to the candidates.**Tie-breaking Principles for final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. III while short listing the candidates, will be ranked higher.

Evaluation criteria of AFO for selection of the candidates**1. Eligibility Criteria:**

- a. **Nationality:** The candidate must be a citizen of India.
- b. **Age Limit:** As mentioned in the advertisement. (*The age limits are relaxable for SC, ST and OBC candidates as per Govt. of India norms.*)
- c. **Essential Educational Qualifications:** As mentioned in the advertisement.
- d. **Desirable:** As mentioned in the advertisement.

2. Evaluation method:

Scorecard for the selection of AFO at ICAR-CRRI, Cuttack					
Criteria	Educational Qualifications		Work Experience	Personal Interview	Total
Total Marks	40 Marks			50 Marks	100 Marks
Breakup	10 th (Secondary)	12 th (10+2) Higher Secondary/ ITI			
	(I)	(II)	(VI)		
Maximum marks	20	20	10		

2.1. Essential Educational (Academic) Qualification : 40 Marks

For essential educational qualifications, based on Percentage Marks / OGPA / Grade obtained, in 10th and 10+2/ITI the marks will be awarded as follows:

% Marks obtained	Marks to be awarded
Marks >80%	20
Marks >70 and upto 80%	16
Marks >60 and upto 70%	12
Marks >50 and upto 60%	08
Marks <50	04

2.2. Work Experience : 10 marks
(one marks for each year of experience)**3. Personal Interview : 50 marks**
Selection committee members will award marks out of 10 each. Member Secretary being administrative person (who is not a scientific person) should not give marks to the candidates.**Tie-breaking Principles for final selection of the candidates:**

- a) In a case of the overall equal marks, the candidate senior in age will be ranked higher.
- b) Further, if the candidates are of same age, the candidate who has obtained higher marks in r/o column No. II while short listing the candidates, will be ranked higher.