



मौलाना आज़ाद राष्ट्रीय प्रौद्योगिकी संस्थान भोपाल – 462003

(शिक्षा मंत्रालय, भारत सरकार के अधीन राष्ट्रीय महत्व का संस्थान)

MAULANA AZAD NATIONAL INSTITUTE OF TECHNOLOGY BHOPAL- 462003

(An Institution of National importance under Ministry of Education, Govt. of India)

Advt. No. Rectt./FR/2026/1504

Dated: 07/10/2026

Advertisement for Professor of Practice, Visiting Professor, Adjunct Faculty

Applications are invited for the position of Professor of Practice, Visiting Professor, Adjunct Faculty from distinguished professionals with extensive experience in reputed industries, R&D Institutions, National/International Institutes/ Universities. Aim of this position is to promote excellence in teaching, research, development Institution-Industry networks and to facilitate interactions.

The institute runs academic programs in following departments:

Departments
Architecture and Planning
Biological Science and Engineering
Chemical Engineering
Chemistry
Civil Engineering
Computer Science and Engineering
Electrical Engineering
Electronics and Communication Engineering
Humanities & Social Sciences
Management Studies
Materials and Metallurgical Engineering
Mathematics, Bioinformatics and Computer Applications
Mechanical Engineering
Physics
Energy Science and Engineering

Who Can Apply: Highly acclaimed, motivated and dynamic industry personnel/ academicians/ professionals possessing excellent experience/Research background with commitment and passion for quality teaching and potential for pursuing cutting-edge research are encouraged to apply.

Selection Process: Will be intimated in due course of time. Persons appointed as Professor of Practice/ Visiting Professor/ Adjunct Faculty will have no right or claim for regular appointment or continuance of the post in NIT Bhopal.

How to apply: Interested and eligible persons may submit the hard copy of the application form along with relevant documents including Curriculum Vitae, list of patents/ copy rights/ important publications, specific mention about contributions made to teaching/ training, research, design, projects, industrial links etc. to **“The Registrar, MANIT Bhopal, Link Road Number 3, Near Kali Mata Mandir, Bhopal (M.P.) – 462003”** preferably on or before **02/11/2026 through Speed Post/Registered Post**. The candidates are also required to submit a statement as to how his/her experience will benefit to promote Industry-Institute interaction.

The name of the post and department/centre must be super-scribed **“Post applied for [name of the post] Department/centre [Name of the department]”** clearly on the envelope without fail.

1. Professor-of-Practice (PoP)

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

Candidates should have more than 15 years of professional experience at the level of senior management position for Professor of Practice. They should have at least a master's degree in engineering/sciences/humanities or a related field. Ph.D. is desirable but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from deep experience in the desired field.

CRITERIA OF ENGAGEMENT:

1. Design, development and offering of new practice-oriented courses.
2. Advise students in their projects linking them with appropriate external stakeholders.
3. Engage in department building activities including creation of new programs and centres and enhancement of scope and activities of the department.
4. To develop Continuing Education Programs, undertake outreach activities and conduct extension programs.
5. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities
6. Contribute to enhanced industry academia collaborations.
7. In addition, he/she may be assigned any administrative duties/responsibilities in the interest of Institute as may be deemed appropriate by the Director.

REMUNERATION:

Emoluments-Professor of Practice will be paid a Consolidated emolument upto Rs. 1,75,000/- per month and shall not exceed the Last Pay minus Pension as applicable in case of reemployment after retirement.

No increment, Dearness Allowance or any other allowance shall be admissible. The emoluments shall remain fixed /unchanged during the period of engagement as PoP.

Further, applicable expenses for attending conference, seminar, incurred as per the Institute rule upto Rs. 20,000/- per month shall be considered for reimbursement, subject to an annual ceiling of Rs. 1,00,000/- per year.

LEAVE ARRANGEMENT:

A Professor of Practice shall be entitled to 8 days of Casual Leave (CL) and 15 days of Special Casual Leave (SCL) per year for undertaking academic or research activities outside the Institute. Any unutilized leave at the end of the year shall lapse and shall not be carried forward to the subsequent year.

2. Visiting Professor

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

PhD in the respective field and possessing one of the degrees from the Centrally Funded Institution (CFIs) under the Ministry of Education, Government of India.

A person retired from Govt. organization/CFTIs/IITs/NITs/Govt. R & D lab. /PSUs shall be entitled for visiting faculty.

Experience of 15 years after PhD for Visiting Professor

EXPOSURE/WORK RELATED:

1. Product design and development/Project R&D/Patent products/ New application of materials or process etc
2. Guided internships/student projects.
3. Work experience from world class universities/ top rated research institutions, national labs or fellows of prestigious academies.
4. Research publications in SCI/WoS journals/Patents granted/ Technology Transfer executed.
5. Collaboration with funding agencies/research labs of global organizations/ universities/ consultancy works leading to revenue generation etc
6. Exposure in Start-ups/unicorns.

CRITERIA OF ENGAGEMENT:

1. Academic interactions with students and faculty of the Department/Institute
2. Deliver seminars and/or hold technical discussion sessions with students and faculty
3. Participation in teaching, full course or part of a course
4. Design, development and offering of new courses
5. Research collaboration with existing Faculty
6. Co-guidance of students
7. Advise students in their projects and link them with appropriate external stakeholders
8. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for their activities
9. Engage in industry-academia collaborations

REMUNERATION:

Maximum monthly ceiling of Rs. 1,50,000/- and shall not exceed the Last Pay minus Pension as applicable in case of reemployment after retirement.

No increment, Dearness Allowance or any other allowance shall be admissible. The emoluments shall remain fixed /unchanged during the period of engagement.

Further, applicable expenses for attending conference, seminar, incurred as per the Institute rule upto Rs. 20,000/- per month shall be considered for reimbursement, subject to an annual ceiling of Rs. 1,00,000/- per year.

or

Rs. 3000/-per period/Rs. 10000/- per day + TA (As per Institute norms), Maximum monthly ceiling of Rs. 1,50,000 (Including TA) per month.

LEAVE ARRANGEMENT:

A Visiting Professor shall be entitled to 8 days of Casual Leave (CL) and 15 days of Special Casual Leave (SCL) per year for undertaking academic or research activities outside the Institute. Any unutilized leave at the end of the year shall lapse and shall not be carried forward to the subsequent year

3. Adjunct Faculty

ELIGIBILITY/ QUALIFICATION AND EXPERIENCE:

Adjunct Professor: PhD in the respective field and possessing one of the degrees from the Centrally Funded Institution (CFIs) under the Ministry of Education, Government of India with 15 years' experience in the relevant field in R&D labs/IITs/NITs and Expert in domain area.

CRITERIA OF ENGAGEMENT:

- I. Teach Core/ Elective courses in UG and PG in which the person's practical experience and knowledge can add significant value to theory as per the need of academic Departments.
- II. The Adjunct Faculty will also be associated with the setting of examination papers and the general work of evaluating students' performance in the subject the teaching of which he/she is associated with.
- III. Supervise student projects and co-supervise research scholars with a view to adding practical dimensions to their work.

The Adjunct Faculty can be a Joint investigator in sponsored R&D and consultancy projects, bringing in significant expertise to match industry needs and expectations.

- IV. Promote industry-academia collaboration in advanced research to generate intellectual property, overcome technological barriers to global competitiveness, and strengthen the quality and scope of the Institute's research-driven industrial consultancy.
- V. Support Institute development activities with an industry interface, e.g. sponsored & top up programs, Chair Professorships, awards and scholarships, CSR funding, projects etc.
- VI. The Adjunct Faculty member shall actively engage in departmental service activities, including committee participation, faculty and student mentoring, professional networking, and facilitating internship and career opportunities for students

REMUNERATION:

Rs. 3000/-per period/Rs., 10000/- per day + TA (As per Institute norms), subject to monthly ceiling of Rs. 1,50,000 (Including TA) per month.

General Instructions:

1. Persons appointed as PoP/Visiting Professor/Adjunct Faculty will have no right or claim for regular appointment or continuance of the post other than the terms specified.
2. The consolidated remuneration fixed at the time of joining shall remain unchanged throughout the period of appointment. For all remunerations, tax deduction shall be as applicable as per norms.
3. The application form provided in **Annexure I** for the position of '**Professor of Practice**' and **Annexure II** for the position of '**Visiting Professor/Adjunct Faculty**' must be duly filled in and signed. Self-attested photocopies of the relevant certificates, testimonials, research publications (if any), and other supporting documents must be enclosed with the application form. The complete application should reach to "**The Registrar, MANIT Bhopal, Link Road Number 3, Near Kali Mata Mandir, Bhopal (M.P.) – 462003**" preferably on or before **02/11/2026 through Speed Post**. The candidates are also required to submit a statement as to how his/her experience will benefit to promote Industry-Institute interaction.
4. A copy of the CV has to be attached to the application form.
5. Persons employed in Government Departments, Autonomous Bodies, PSUs, Universities, or other educational institutions should submit the application through proper channel or produce a No Objection Certificate and Vigilance Clearance.
6. The Institute reserves the right not to fill up any / all position(s) / select any candidate without assigning any reason.
7. Mere fulfilling of the minimum qualifications and experience will not confer any right to the candidates for his/her selection.
8. The Institute reserves the right to modify, withdraw, or terminate the recruitment process or any position at any stage, if deemed necessary in the best interest of the Institute.
9. Canvassing in any form, whether directly or indirectly, will lead to the disqualification of the candidature.
10. Candidates are requested to visit the website regularly for updates.

Registrar