

MORMUGAO PORT AUTHORITY
GENERAL ADMINISTRATION DEPARTMENT

NOTICE FOR ENGAGEMENT OF TECHNICAL ASSISTANT (CIVIL) ON
CONTRACT BASIS IN MPA

A. DETAILS OF CONTRACTUAL POSITION:-

- i) Name of contractual engagement: TECHNICAL ASSISTANT (CIVIL)
(ON CONTRACT)
- ii) No. of Positions : 02 Nos (on Contract)
- iii) Educational qualification : B.E. (Civil) / B. Tech (Civil)
- i) Experience : Two years post qualification experience
in the Civil Engineering.
- ii) Consolidated Remuneration : Rs.40,000/- P.M
- iii) Age limit : Not exceeding 32 years as on 01.10.2026.
- iv) Period of engagement : Two years on contract

B. SELECTION PROCEDURE

- a) The candidates meeting all the above eligibility criteria should apply through email career@mptgoa.gov.in indicating their resume in the body of email itself as per the prescribed format (copy annexed) and upon attaching self certified and scanned copies of all supporting documents towards age, educational qualification & experience, as a single PDF.
- b) The Resume/Application as attachment to the email may not be accepted.
- c) The application should be emailed only in the above email ID: i.e career@mptgoa.gov.in on or before 19.10.2026 by 14.00 hrs.
- d) The receipt of applications complete in all respect, shall be acknowledged through return email with their Roll No.
- e) Roll No. assigned shall only be considered and used for future communication & correspondence in the present selection process.
- f) The soft copy of application received after the scheduled date and time or forwarding incomplete application or application submitted without compliance of the above instruction given at Sl. No. (a), shall not be considered, in any circumstances.
- g) Based on assessment of the eligibility criteria, the provisional list of prima facie eligible candidates shall be displayed/uploaded on MPA's official website by 23.10. 2026.
- h) The selection to the contractual position shall be made on the basis of written exam of 85% marks followed by oral interview of 15% marks for those candidates qualifying the written examination.

Contd...2/-

- i) Only such candidates who will register in time by submitting their applications & provisionally found eligible & whose Roll No. will appear in the provisional eligible list to be displayed on official website of MPA, would be required to report to the HRD Training Centre, MPA, Headland Sada on 28.10.2026 at 9.30 am with all their original documents/testimonials for document verification. Upon successful document verification, they will have to appear for a Written Examination of a duration of 1 ½ hours comprising 85% marks based on multiple choice question (MCQ) in the following topics:

Subject		Marks	No. of questions
a	Question on Civil Engineering (SECTION – I)	60	60 questions of 1 mark each
b	Logical reasoning (SECTION -II)	15	15 questions of 1 mark each
c	Basic English (SECTION – III)	10	10 questions of 1 mark each

- j) The written examination will tentatively commence at 10.00 am., at the above indicated venue and no candidates shall be allowed to enter the exam centre after 9:45 am and they will not be allowed to appear in the selection process.
- k) The written exam shall consist of 85 multiple choice questions of 1 mark each.
- l) Each question shall have only one best answer.
- m) There shall be - 0.25(negative) marks for each wrong answer.
- n) To qualify for shortlisting to appear in the oral interview, candidates must score minimum 50% marks in Section –I i.e Civil Engineering Subject with 50% in aggregate put together.
- o) Those who does not score the above specific minimum qualifying marks in the written exam shall not be considered for oral interview.
- p) The list of the candidates qualifying the written examination shall be displayed at the venue of examination and only such candidates shall be considered to appear for oral interview of 15 marks on the same day.
- q) The oral interview shall be conducted on 29/10/2026, tentatively at 11:00 am onwards, at the Office of Chief Engineer, MPA, Administrative Bldg. 2nd floor, MPA, Headland Sada.

- r) Qualifying marks in the oral interview shall be 50% of the total marks assigned in the interview.
- s) The final selection of candidates for contractual position will be based on the total qualifying marks scored by them in written exam & oral interview, taken together.
- t) The administration reserves the right to modify the date & timings specified in the above notice.
- u) The nearest Railway Station is Vasco-Da-Gama and nearest Airport is Dabolim (GoI). The location of both the venues may be accessed through the following Google Maps link:
https://www.google.com/maps/search/Mormugao+Port+Authority+HRD+/@15.4104545,73.7935442,19z?entry=tту&g_ep=EgoyMDI2MTAwNi4wIKXMDSOASAFQAw%3D%3D
- v) The candidate provisionally found eligible for the written examination will have to follow all the instructions given in the question paper for answering the written exam.

Sd/-
SECRETARY

MORMUGAO PORT AUTHORITY
GENERAL ADMINISTRATION DEPARTMENT

Terms and Conditions for Engagements on contract.

1. The contractual engagement will be for a period of two (2) years and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of the contract Mormugao Port Authority (MPA) reserves the right to enter into fresh contract for such period and on such terms as may be mutually agreed upon.
2. The candidate shall be paid a consolidated salary as specified in the Notice for contractual engagement from the date he/she takes over charge of the contractual assignment.
3. Any update, corrigendum etc. of this advertisement and changes in the recruitment process will be hoisted in the Port's website only. Hence, candidates are requested to keep in regular watch to this Port's website and no separate communication will be made to the individual applicant.
4. Canvassing in any form will disqualify the candidate and no correspondence shall be entertained.
5. Leave facilities: The candidates selected will be permitted to avail Casual Leave at the rate of 1.25 days for each completed calendar month of contract service. No provision exists either for encashment of the non-availed portion of the Casual Leave or for carrying forward the said leave to the next calendar year or future contract assignment if any. No other kinds of leave shall be admissible.
6. Medical Facility: The selected candidates shall be entitled to free medical treatment in MPA hospital for self only to the extent the facilities available in the Port Hospital.
7. Accommodation: Port accommodation will be provided subject to availability at prevailing rent and other charges, which will be deducted from the consolidated pay. In addition, allied charges such as water charges & Electricity charges shall have to be borne by occupant, at actuals.
8. Working Hours: The duration of working hours will be as per office hours with weekly offs.

9. Claim of permanent absorption: The contract engagement shall not confer on him/her any right to lay claim to permanent absorption in the Port service against any post whatsoever.
10. The Contract engagement can be terminated by either side by giving one months' notice during the currency of the Contract.
11. Settlement of Dispute: Any dispute arising out of this contract, the interpretation and decision of Chairperson, MPA will be final.
12. The candidate shall have good health condition.
13. Income tax deductions will be made as per the Income tax provisions.
14. The candidate shall report to concerned HoDs or any person authorized by the concerned Authority/Competent Authority.

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PRESCRIBED PROFORMA FOR APPLICATION**ENGAGEMENT FOR: TECHNICAL ASSISTANT (CIVIL) ON CONTRACT**

1. Name:

2. Father's / Husband's Name:

3. Date of Birth:..... (as on 01.10.2026)

4. Gender:

5. Category (SC/ST/OBC)

6. Permanent Address:

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7. Address for Communication:

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8. Telephone: Landline:

Mobile:

9. E-mail Address:

10. Nationality:

11. Qualification: (Self certified copies of Marks sheets/Certificated to be enclosed)

Qualification	Percentage % with Division/Class	Name of University/Board/ College
Class-X		
Class-XII		
Graduation		
P.G. Degree/Diploma		
Additional (if any)		

12. Experience: (Self certified copies of Certificates to be enclosed)

Organisation	Post	Period	Duration

Affix Self
Attested Recent
Passport size
photo here and
sign across

13. Additional Information (if any) :

I certify that the above information is true to the best of my knowledge and belief. The necessary documents, including the certificate from my employer, are enclosed.

(Full Signature of Applicant with Date)