

	<p>हिल (इंडिया) लिमिटेड (भारत सरकार का उपक्रम) दूसरी मंज़िल, कोर - 6, स्कोप कॉम्प्लेक्स, 7, लोधी रोड, नई दिल्ली - 110 003 भारत वेबसाइट: www.hil.gov.in ई-मेल - headoffice@hil.gov.in</p>	<p>HIL (India) Ltd. (A Government of India Undertaking) 2nd Floor, Core - 6, SCOPE Complex, 7, Lodhi Road, New Delhi - 110 003 India. Website: www.hil.gov.in e-mail - headoffice@hil.gov.in</p>
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(Advertisement No. RECTT./UNIDO/1/2026)

1. ABOUT ORGANIZATION:

HIL (India) Limited (HIL) is a Government of India Enterprise engaged in manufacture and sale of agrochemicals, public health products and seeds with the registered office at SCOPE Complex, Lodi Road, New Delhi and manufacturing facility at Rasayani, Raigad District, Maharashtra.

FARM Project:

The Project is under the Programme of Global Environment Facility (GEF) on Financing Agrochemical Reduction and Management (FARM) aiming to establish sustainable financing, investment and incentive mechanisms in the formulations, production and application of eco-friendly crop protection solutions for reduction of persistent organic pollutants (POPs) and highly hazardous pesticides (HHPs) enhancing livelihood, food safety and protection to human health and the environment.

Agrochemical use is increasing globally, aiding food production amid climate change and reducing crop losses to pests. However, this growth comes with significant environmental costs such as soil fertility decline, loss of biodiversity, and pollution. To tackle this, the GEF has initiated a project promoting eco-friendly crop protection solutions to reduce persistent organic pollutants and highly hazardous pesticides, aiming to safeguard both livelihoods and the environment.

This is a multilateral organization project wherein HIL is executing the project in India with the aim to phase out persistent organic pollutant and gradual reduction of highly hazardous pesticide in the country. The project also aims to launch safer alternatives for against the highly hazardous pesticides and to convert an area of 1.45 million hectare in various crops from chemicals to safer alternatives.

The vacancy/requirements are purely on contractual engagement on purely temporary basis, for a period upto 30.06.2028 or upto the duration of project (in case project is terminated prior to the original expiration date), whichever is earlier. The positions are time bound, co-terminus with the projects, for specified duration. However, HIL (India) Limited reserves the right to terminate the contract even during the agreed contract period, without assigning any reason or by giving 30 days prior notice or salary in lieu thereof.

The candidates engaged under this shall be on contract and shall not derive any right or claim to have a regular post/ appointment in HIL (India) LIMITED.

2. DETAILS OF VACANCY:

Sl. No.	Name of the Post	No. Of Vacancies	Place of Posting
1.	PROJECT MANAGER	01 (UR Category)	Corporate Office, New Delhi
2.	ASSISTANT PROJECT MANAGER	01 (UR Category)	

3. CTC AND PLACE OF POSTING / SERVICE LIABILITY:

Sl. No.	Name of the Post	Indicative CTC*
1.	PROJECT MANAGER	Upto Rs.16 Lakhs per annum with 03% annual increment
2.	ASSISTANT PROJECT MANAGER	upto 10 Lakhs per annum with 03% annual increment

However, the actual CTC shall be decided by the Selection Committee basis on merit & parameters including qualification, professional competence, relevance of experience, domain knowledge, suitability etc.

4. AGE LIMIT AS ON LAST DATE OF APPLICATION

PROJECT MANAGER	ASSISTANT PROJECT MANAGER
Upto 55 years. However, no age bar for right candidate	Upto 40 years However, no age bar for right candidate

5. ESSENTIAL QUALIFICATION & EXPERIENCE AND OTHERS.

PROJECT MANAGER

Qualification: Essential: PhD in Life Sciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology

Or

Master's Degree (Full time) in Life sciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology with MBA(*desirable*)

Desirable: Knowledge in Environmental and Sustainable Practices, Agriculture Extension activities – Additional certifications or courses in environmental sustainability, agroecology, sustainable agriculture are desirable

Experience:

- Minimum 10 years of experience in working in any sustainable agriculture project
- Excellent IT (MS Office) and documentation skills, including technical and analytical writing. The incumbent should be able to communicate in a clear, concise and unambiguous manner, both through written and verbal communication.
- Experience in preparing, managing, and controlling project budgets, including financial reporting to stakeholders, prepare and submit detailed reports.
- Sound understanding on the principles of agriculture, crop protection, soil science, IPM practices, farm management, modern agricultural technologies and software tools.
- Understanding on advanced farming techniques, sustainable agriculture such as natural and organic farming, IPM Practices, conservation practices etc. environmentally friendly farming methods and promoting sustainable practices.
- Familiar with national agricultural policies, regulations, and standards.
- Experience of working in any International Project would be an added advantage

Responsibilities:

- Implement projects and activities as per the procedure/ agreement.
- Compile and develop background material for use in discussions and briefing sessions along with relevant supporting data.
- Prepare periodic work plans (monthly/ quarterly/ biannually/ annually) and implementation framework.
- Interact/liase with implementing agencies associated with the project implementation, relevant government and semi- government organizations/ departments and other industry stakeholders in the context of implementation of projects and activities.
- Timely preparation and submission of documents, communications & reports pertaining to the project

ASSISTANT PROJECT MANAGER

Qualification: Essential: PhD in Life Sciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology

Or

Master's Degree (Full time) in Lifesciences/ Agricultural Sciences/ Agricultural Engineering/ Agriculture related field / Biotechnology with MBA (desirable)

Desirable: Knowledge in Environmental and Sustainable Practices, Agriculture Extension activities – Additional certifications or courses in environmental sustainability, agroecology, sustainable agriculture are desirable.

Work Experience:

- Minimum 5 years of experience in working in any sustainable agriculture project.
- Excellent IT (MS Office) and documentation skills, including technical and analytical writing. The incumbent should be able to communicate in a clear, concise and unambiguous manner, both through written and verbal communication.
- Experience in preparing, managing, and controlling project budgets, including financial reporting to stakeholders, prepare and submit detailed reports.
- Sound understanding on the principles of agriculture, crop protection, soil science, IPM practices, farm management, modern agricultural technologies and software tools.
- Understanding on advanced farming techniques, sustainable agriculture such as natural and organic farming, IPM Practices, conservation practices etc. environmentally friendly farming methods and promoting sustainable practices.
- Familiar with national agricultural policies, regulations, and standards.

However, relaxation in Age, Qualification and Experience shall be given to the right candidate.

Responsibilities:

- Organize meetings, workshops, and training programs for farmers and other stakeholders.
- Prepare technical briefs, presentations, etc., for technical assistance and awareness activities, including post event reports/summary of discussions.
- Compile and develop background material for use in discussions and briefing sessions along with relevant supporting data.
- Prepare periodic work plans (monthly/ quarterly/ biannually/ annually) and implementation framework.
- Interact/liaise with implementing agencies associated with the project implementation, relevant government and semi- government organizations/ departments and other industry stakeholders in the context of implementation of projects and activities.
- Timely preparation and submission of documents, communications & reports pertaining to the project.

6. SELECTION PROCESS:

Post	Stage 1	Stage 2	Remarks
Project Manager	Documents Verification/ Screening	Personal Interview	The Management of HIL (India) Ltd. reserves the right to introduce any test/parameter apart from Stage 1 and Stage 2 based on the number of candidates
Assistant Project Manager			

After screening of documents, suitable number of eligible candidates shall be called for Interview. The Company reserves the right to shortlist candidates for Interview out of eligible candidates. It may be noted that the scrutiny of documents will be done for ascertaining the eligibility before personal interview.

7. MODE OF APPLICATION AND APPLICATION FEE:

Those who fulfil the prescribed norms may submit their application invariably in the prescribed format by Speed Post/Courier/Registered Post/By Hand (no other mode of dispatch is acceptable) along with self-attested copies of certificates, testimonials and recent passport size photograph, super scribing on the envelope the name of the post applied.

ELIGIBILITY BEFORE SUBMITTING APPLICATION:

Before submitting the application, the candidate must ensure that he/she fulfil all the eligibility criteria with respect to age, education qualification, work experience and other requirements as published in the advertisement. Application containing incorrect/misleading information will lead to the candidate being disqualified, as and when detected, irrespective of stage of selection process and will also lead

to dismissal from service of HIL (India) Ltd., on its detection at any time after appointment. HIL will not entertain any correspondence from these candidates.

VALID EMAIL ID AND MOBILE NUMBER FOR APPLICATION:

The email id and mobile number entered in the application form should remain active till completion of recruitment process.

8. GENERAL CONDITIONS & INFORMATION: (IMPORTANT TO READ)

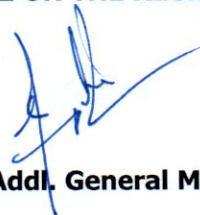
1. Only Indian Nationals are eligible to apply.
2. HIL (India) Ltd. reserves the right to modify/cancel/expand/restrict/alter the whole process of this recruitment and selection process at any stage without assigning any reason or intimation.
3. Number of posts can be increased or decreased as per the requirement of the Company. The recruitment process can be cancelled/suspended/terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.
4. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for further recruitment process.
5. No correspondence will be made with the candidates with incomplete application and candidates not selected during the recruitment process/final selection. The application fee is non refundable and shall not be reimbursed in any case whatsoever.
6. At any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in HIL (India) Ltd. and his/her application/appointment will be rejected forthwith: **If the applicant;**
 - has provided wrong information or submitted false documents;
 - has suppressed relevant information; or
 - does not meet the eligibility criteria prescribed for the post; or
 - unfair means during the Recruitment process;
7. No TA/DA will be paid for attending the interview.
8. In case of any dispute, legal jurisdiction shall be at New Delhi.
9. **IN CASE OF ANY AMBIGUITY OR DISPUTE, DECISION OF MANAGEMENT OF HIL (INDIA) LTD. WILL BE FINAL.**
10. **Duly filled applications for above post along with required documents must reach before the last date and same may be addressed to:-**

**ADDITIONAL GENERAL MANAGER (HR & ADMN.),
HIL (India) Limited, SCOPE Complex,
Core-6, 2nd Floor, 7,
Lodhi Road, New Delhi – 110003.**

9. IMPORTANT DATES

a.	Date of Publication of Advt.	13 th October, 2026
b.	Last date for application by candidate	13 th November, 2026

ALL CANDIDATES ARE ADVISED TO REGULARLY CHECK THE HIL'S OFFICIAL WEBSITE www.hil.gov.in FOR ANY INFORMATION AND UPDATE ON THE RECRUITMENT PROCESS


Addl. General Manager (HR & Admn.)

Application Format

Affix Recent
Passport Size
Color Photograph

Post Applied For: _____

1.	Name of Candidate	
2.	Nationality	
3.	Father's/Spouse Name	
4.	Mother's Name	
5.	Date of Birth	
6.	Address: - House No. Area City/Town with PIN Code District	
7.	Telephone No.	
8.	Mobile No.	
9.	Email Id	

Qualification:

SI No.	Exam Passed	University	Year of Passing	Class	% of Marks

Experience:

SI No.	Organization	Post Held	Period From To	Last Pay Drawn

Nature of Duties

I certify that the above information is correct and supporting xerox copies of Qualification and Experience documents are enclosed.

Place: _____

Date: _____

Signature: _____

Name: _____