Recruitment Notice

Government of Punjab

Recruitment Notice Reference No. 502(ii)/AD/PESCO -15

Applications are invited for the following posts on Contractual basis in the Department of **Punjab Ex-Servicemen Corporation, SCO 89-90, Sector 34-A, Chandigarh**. PESCO email - pesco.34chd@punjab.gov.in Contact-0172-2620423.

Ser No	Name of the Post	
Contractual		
1.	DGM (IT) - 01 (Ex-Servicemen or Non- Ex-Servicemen) DGM (Project & Ventures) – 01 (Only Ex-Servicemen) DGM – 01 (Ferozepur, Muktsar, Fazilka & Faridkot) (Only Ex-Servicemen)	Head Office Chandigarh

Resume will be forwarded in the following format :-

Ser No	Rank & Name	Address, Contact No & E-mail ID	DOB & Age	Med Cat	Domicile	Education		Matric with Punjabi (year)	Experience
						Civil	Cmptr		

Last date & time : 24 Nov 2026

For details log onto : www.pesco.punjab.gov.in

Punjab Ex-Servicemen Corporation
SCO 89-90, Sector 34–A, Chandigarh
Ph : 0172-2620423

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PUNJAB EX-SERVICEMEN CORPORATION (PESCO)

(A Punjab Government Undertaking)

1. PESCO requires medically fit retired Defence Services personnel on Contractual basis for the following :-

Appointment	Criteria
Contractual	
2. DGM (IT), Chandigarh (ESM or Non-ESM)	An experienced retired Defence Services officer of the rank of Col/Lt Col/Maj or equivalent with good knowledge of computers as OIC/Administrator. Master Degree in Computer Science, IT, Info Systems or Software Engineer. Preference will be given to candidate from premier Institutes like IIT, IIIT or NIT. Salary Basic Rs 80,000/-
3. DGM (Project & Ventures), Chandigarh (ESM)	An experienced retired Defence Services officer of the rank of Lt Col/Maj or equivalent with good knowledge of computers. Post Graduate (preferably MBA or equivalent). Salary Basic Rs 80,000/-
4. DGM (Security) (ESM) (a) Muktsar, Ferozeput, Fazilka & Faridkot district	Col/Lt Col/Maj should have commanded a unit/sub unit/est or equivalent level and medically fit. Salary Basic Rs 80,000/-.

5. **Criteria for Post**.

Age Criteria

Contractual - Less than 56 years as on 01 Nov 2026 for Ex-Servicemen and less than 45 years for Non-Ex-Servicemen for DGM (IT) post and less than 56 years for DGM(Project & Ventures) and DGM (Security).

- Working knowledge of Punjabi, Punjab Domicile and proficiency in computers required for all appointments.

6. Email bio-data as per format with copy of Record of Service, PPO and photograph by 24 Nov 2026 on PESCO email pesco.34chd@punjab.gov.in or by post/physical deliver at PESCO Head Office, SCO 89-90, Sector 34-A, Chandigarh - 160022. Eligible & shortlisted officers only will be called for interview. Interview date will be intimated later.

Punjab Ex-Servicemen Corporation
SCO 89-90, Sector 34–A, Chandigarh
Ph : 0172-2620423

POST: DEPUTY GENERAL MANAGER (IT) - DGM IT
ON CONTRACT FOR PESCO

1. PESCO intends to hire an IT Officer on contractual basis who will be over all in charge of entire IT setup at PESCO ie existing software in use, legacy data base, cyber security and network and ERP implementation to ensure seamless business operation. Initial contract will be for one year, extendable on annual basis on discretion of the Management.

2. **Job Purpose**. DGM IT will be the Chief Technology Officer of PESCO responsible for ensuring:-

(a) Digital transformation of PESCO from manual to a fully automated, paperless, ERP-based system.

(b) Single Point of Contact (SPOC) between PESCO and Software Development Agency.

(c) He will report directly to Managing Director, PESCO and General Manager (Admin).

3. **Qualification**.

(a) Master Degree in Computer Science, IT, Info Systems or Software Engineer.
(b) Preference will be given to candidates from premier Institutes like IIT, IIIT or NIT.
(c) Preference will be given to ESM.
(d) Age - Below 56 years (for ESM).
Below 45 years (for Non – ESM)

(e) Vendor certification like SAP Certified Application Associate, Oracle / ERP Certification, Scrum Master / Agile Certifications.
(f) Experience : 5-10 years.
(g) Punjabi proficiency – 10 certificate and Punjab domicile mandatory.

4. **Technical Skills**.

(a) Hands on experience with major ERP System like SAP, Orancle, MS Dynamics 365, Ramco etc.
(b) Proficiency in database management and querry language like SQL.

(c) Knowledge of coding / scripting language (Java, Python, XML).

(d) Experience connecting ERP modules with their parts applications, AIPS, cloud infrastructure etc.
(e) Ability to run System Diagnostics, Tremble shoot errors, data migration, backup etc.
(f) Framework knowledge of Project Management.

(g) Data Centre / Network Administrator.

(h) Network Security and Cyber Security aspects.

(j) Tableau / Data Visualisation / report generation tools.

(k) Suggest AI Tools to be incorporated in ERP / Software used.

for Field Officers NCS Portal scraping,

6. **Pay and Allowances**. Rs. 80,000/- per month plus allowances as approved by the Management.

POST: DEPUTY GENERAL MANAGER (PROJECT & VENTURES) - DGM PV ON CONTRACT FOR PESCO

1. DGM (Project & Ventures) is a strategic leadership position focused on bridging the gap between workforce of ex-servicemen (ESM)/Dependents and the evolving industrial landscape of Punjab.

2. **Job Purpose** -To identify, evaluate, and secure new avenues for the employment and self-employment of Ex-Servicemen, Widows, and Dependents. Act as primary liaison between PESCO and the private sector, industrial bodies, and skill-building agencies to ensure ESMs are equipped and placed in high-growth industries.

3. **Key Responsibilities** – A Business Development & Opportunity scouting:-

(a) Market Intelligence: Conduct regular market research to identify emerging sectors in Punjab/Chandigarh that can absorb ESM manpower.

(b) Tender & Project Management: Scout for government and private tenders where PESCO can provide specialized manpower or security services.

(c) Skill Gap Analysis & Liaison.

(d) Industry Mapping: Visit industrial hubs to understand specific technical and soft skill requirements.

(e) Training Partnerships: Connect with Punjab Skill Development Mission (PSDM), National Skill Development Corporation (NSDC), and private "skilling agencies" to design customized bridge courses for retiring ESM/Dependents.

(f) Curriculum Integration: Ensure that military training is mapped to civilian job roles to facilitate easier transition.

(g) Entrepreneurship Support: Identify small-scale venture opportunities for ESM.
(h) Any other responsibility given by the Management.

4. **Qualifications & Experience**

(a) Defence Services officers of rank Lt Col/ Major.
(b) Education: Post Graduate (preferably MBA or equivalent)
(c) Background: Retired Commissioned Officers of Defence Services.
(d) Experience: Minimum 5 - 10 years of leadership experience.
(e) Resident of Punjab/ Chandigarh with understanding of the Punjab industrial ecosystem is highly desirable.
(f) Communication: Fluent in English, Punjabi, and Hindi.
(g) Punjab Domicile and Punjabi certificate 10th Mandatory.

5. Job would require regular travel across Punjab & neighbouring states and report to Managing Director.

6. **Pay and Allowances**. Rs. 80,000/- per month plus allowances as approved by the Management.

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